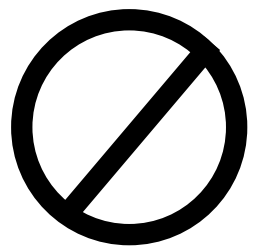


WORKERS' RIGHTS

in

NEW YORK STATE

IT IS ILLEGAL TO DISCRIMINATE ON THE BASIS OF:



- race, color, national origin
- religion
- sex
- disability, genetics
- age
- criminal history
- sexual orientation
- domestic violence victim status
- marital status
- military status
- Sabbath observance

N.Y.S. Division of Human Rights,
718-741-8400

MINIMUM WAGE IS



\$8.75/HOUR



For tipped food service workers, it's \$5.
For tipped non-food service workers, it's \$5.65

N.Y.S Dept. of Labor, 888-469-7365



**SERVICEMEMBERS HAVE A
RIGHT TO RE-EMPLOYMENT**

U.S. Veterans Employment & Training
Service, 866-487-2365

YOU HAVE THE RIGHT



SAFE WORKPLACE

U.S. Occupational Safety & Health Administration, 800-321-6742

Your employer can't give you a

LIE DETECTOR

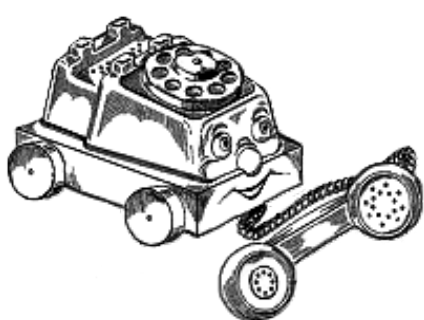
TEST

YOU HAVE THE RIGHT

to time off for **illness, pregnancy,**
or to **care for sick family**

U.S. Dept of Labor, Wage & Hour Division, 866-487-9243

CHILD LABOR IS ILLEGAL



N.Y.S. Dept of Labor, 888-469-7365

